



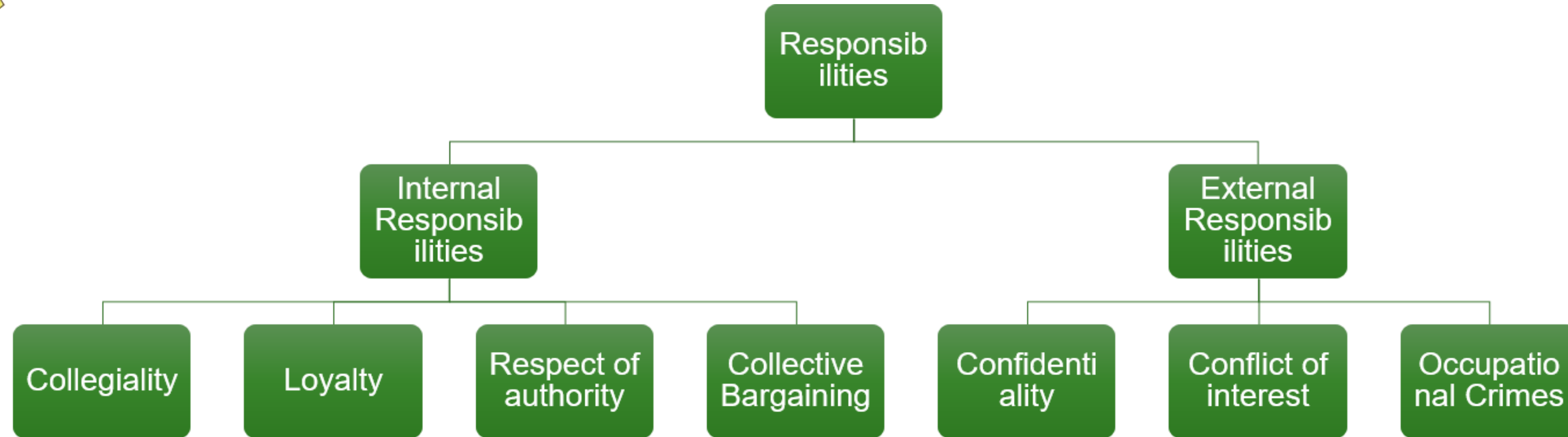
# What We'll Discuss

TOPIC OUTLINE

External Responsibilities  
Rights of Engineers  
Occupational Crime



# Responsibilities of Engineers



## Internal Responsibilities:

- Responsibilities of an engineer towards an employer, that the Responsibilities within an organization

## External Responsibilities :

- Responsibilities of an engineer towards outside world, that the Responsibilities outside organization



# RIGHTS OF ENGINEERS



- Human Rights
- Employee Rights
- Contractual Rights
- Professional Rights



# HUMAN RIGHTS



- **Fundamental Freedoms**

- a) **freedom of conscience and religion;**

- b) **freedom of thought, belief, opinion and expression, including freedom of the press and other media of communication;**

- c) **freedom of peaceful assembly; and**

- d) **freedom of association.**

- **Democratic Rights (vote...)**



# HUMAN RIGHTS



- **Mobility Rights (leave, stay)**
- **Legal Rights – Life, liberty, security – Not be arbitrarily detained, tortured**
- **Equality Rights – No discrimination based on race, ethnicity, colour, religion, sex, age, mental or physical disability**
- **Language (2 official languages)**



# EMPLOYEE RIGHTS

- **Pursue outside activities**
  - ❑ **Includes political or special interest groups**
  - ❑ **Other employment pursuits**
  - ❑ **No right to harm or sabotage employer, on or off the job**
- **Privacy – Unwarranted search, drug testing**
- **Due Process (fair treatment, process, appeal)**
- **Non-discrimination – Extension of human right to employment environment**
- **No [sexual] harassment**



# PROFESSIONAL RIGHTS

- **Right of Professional Conscience**
- **Not participate or condone unethical activity**
- **Talk publicly about work, involved in professional organization (respecting confidentiality)**
- **Recognition, including fair remuneration**
- **Protect public interests**



# Right of Professional Conscience

- The right to exercise professional judgement in carrying out one's duties, and to exercise this judgment in a moral and ethical manner

“This is the most fundamental professional right; essential for engineers in order to carry out their professional duties.”





# Right of Professional Conscience

- “Professional conscience requires that the engineer can make their own decisions (autonomous moral judgement) and hence freely pose questions”. –
- These rights to question do not mean that everything must be challenged (abuse of the right!!!)



# The Right for Recognition

- Right to professional recognition for their work and accomplishments
- Right to speak about work (remember confidentiality) and receive external recognition –
- Also internal recognition (e.g. patents, promotion, raises)
- Includes “fair remuneration”



# Right of Conscientious Refusal



- Refusal to participate in or condone unethical behaviour / activities
  - Based on their belief that it is so
  - Generally two categories:
    - ✓ Those generally considered to be so within the profession (e.g. forging, lying, bribes etc.)
    - ✓ Differing yet reasonable opinions (e.g. weapons)
- Also includes right to protect public interests, safety
- Again, must not be abused



# THANK YOU